



## Software Developer Position Description

<b>POSITION:</b>	Software Developer
<b>FTE:</b>	1.0 FTE
<b>EDUCATION:</b>	Bachelor's degree in Computer Science, Computer Information Systems, or related field, or an equivalent combination of education and work experience
<b>DESCRIPTION:</b>	Designs, develops, and maintains custom web applications using industry standard technologies and procedures. Limited term (12 month) full-time entry level, exempt position under the direction of the Data Specialist/Application Analyst. Potential for employment duration extension based on organizational need.

### ESSENTIAL FUNCTIONS:

- Develop new applications and enhance/support existing applications.
- Design and develop software in compliance with ADA.
- Maintain and debug applications.
- Assist in review and testing of application revisions/changes.
- Communicate technical information effectively to non-technical staff.
- Work both individually and as a team on projects and tasks
- Participate in project meetings and workgroups.
- Work on multiple projects simultaneously, prioritize effectively to meet deadlines.
- Demonstrate commitment to collaborative problem solving and creating a quality software product.
- Dependable and punctual for all work-related commitments

### JOB REQUIREMENTS AND QUALIFICATIONS:

- 1-3 years of experience in .NET web application development (MVC - front end and back end).
- 1-3 years of experience and knowledge using the following:
  - Javascript, C#, API development, HTML/CSS, JSON, MS Visual Studio & SQL Server Management Studio
- Strong communication skills, including excellent ability to identify and understand requirements.
- GIS software experience a plus.

### OTHER INFORMATION:

- Must be able to:

*Michigan Fitness Foundation is an at-will employer. The above position description describes the position currently available and is not intended to be an employment contract. Michigan Fitness Foundation reserves the right to modify the duties or position description at any time. This position is located in Lansing and is considered to be exempt.*

MKS 1.7.19



- Constantly operate a computer and other standard office machines, and constantly communicate with internal staff as well as external partners relative to problem solving and solving technical issues remotely.
- Frequently remain in a stationary position as well as move about in the course of general duties.
- Able to attend periodic in-state and out-of-state trainings.
- Must be authorized to work in the United States. Visa support considered.
- Must have a valid driver's license and be able to provide proof of current, valid auto insurance.
- Job location: Lansing, MI (Due to the COVID-19 pandemic, all staff are currently working remotely. Upon re-opening, all staff will be expected to follow mandated safety protocols to protect against COVID-19 transmission.)
- Primarily remote options available.

**OTHER INFORMATION:**

The salary for this position starts at \$65,000 plus benefits, which include:

- Paid time off that starts at 4 weeks and increases incrementally after your first year.
- Twelve paid holidays and a paid winter break office closure in late December.
- Flexible work schedule.
- Provision of up-to-date technology and support.
- Parental leave policy and infant-at-work program in addition to bereavement, military, and jury/witness duty leaves.
- Group health plan, including medical, dental and vision, as well as options for flexible spending accounts or health savings accounts.
- Annual wellness benefit reimbursement to support staff in engaging in a physically active, healthy lifestyle inside and outside of work.
- Pet-at-work program to allow staff to bring their pets to work.
- 401k plan with 5% employer contribution and additional match up to 3%.
- Employee assistance program with free professional support for a variety of life's challenges.

**How to Apply:** Send resume and cover letter to Pam Bartig, [pbartig@michiganfitness.org](mailto:pbartig@michiganfitness.org).

Include Program Developer in the subject line.